1. **What has been the most significant barrier/challenge in your career so far?**
2. **What has been the most significant opportunity/win in your career so far?**
3. **Who or what has inspired you and why?**
4. **What advice would you give to the next generation of leaders?**
5. **What is some of the advice you share with young women entering a male-dominated profession?**
6. **Define a great leader—what are some traits you think great leaders possess?**
7. **What’s one leadership lesson you’ve learned in your career?**
8. **What advice do you have for women aiming for leadership positions?**
9. **What kinds of people are successful—and unsuccessful?**
10. **What is your management style? How do you like to communicate with your team? Why?**
11. **How do you motivate yourself and stay motivated?**
12. **If you had to start over from scratch, knowing what you know now, what would you do differently?**
13. **What’s the most important business or personal discovery you’ve made in the past year?**
14. **What’s one of the biggest advances in your industry over the past five years?**
15. **What are the three threats to your business, your success, and how are you handling them?**
16. **Describe one of your biggest failures. What lessons did you learn, and how did it contribute to a greater success?**
17. **What’s one of the toughest decisions you’ve had to make and how did it impact your life?**
18. **What are three events that helped to shape your life?**
19. **How did mentors influence your life?**
20. **As an Invisible Mentor, what is one piece of advice that you would give to readers?**
21. **What do you think is the most significant barrier to female leadership?**
22. **Who inspires you and why?**
23. **Where will we find you on a Saturday morning at 10 a.m.?**
24. **If you were a movie character, who would you be and why?**
25. **What are the most important decisions you make as a leader of your organization?**
26. **What is the biggest challenge facing leaders today?**
27. **What is one mistake you witness leaders making more frequently than others?**
28. **What are a few resources you would recommend to someone looking to gain insight into becoming a better leader?**
29. **What advice would you give someone going into a leadership position for the first time?**
30. **What are you doing to ensure you continue to grow and develop as a leader?**
31. **How do you move forward when naysayers are telling you your idea won’t work?**
32. **What’s the best book you’ve read this year?**
33. **When you’re considering partnering with another person or business, what factors are deal-breakers for you?**
34. **What’s the biggest risk you’ve ever taken?**
35. **What are your current goals?**
36. **What are your success habits?**
37. **What is the best advice you can give?**
38. **What role does God play in your life & leadership?**
39. **Can you please talk to me about “Execution?”  What do you do to insure that your Strategic Plans actually become reality?**
40. **How do you continually develop, maintain and deepen your personal relationships with your clients/customers/staff/peers/leaders?**
41. **What questions are you asking yourself lately?**
42. **If you could interview a leader – alive or dead – who would it be and why?**